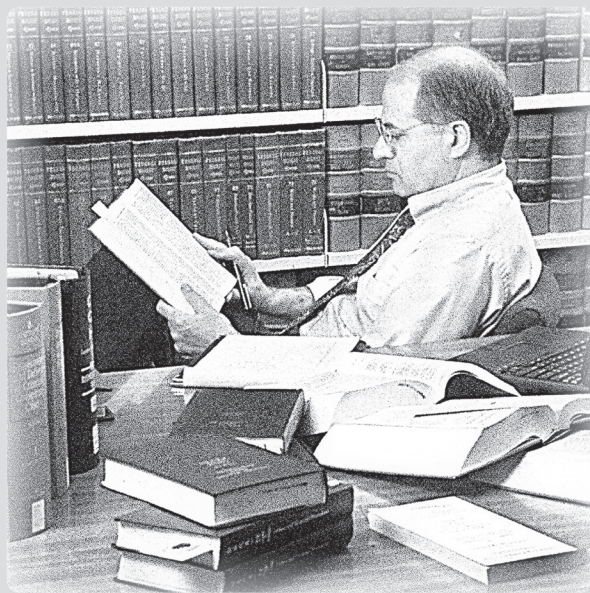


In Omnia Paratus

In omnia paratus — ready for all things. It is the maxim of Steve Joseph.

Steve made *in omnia paratus* the essence of this firm, insisting that we always be ready for whatever may come. Thus, when Steve retired after 45 years of practicing law, Joseph, Hollander & Craft was ready.

We are a better firm today because Steve hired talented lawyers and mentored them to become outstanding litigators. He instilled in each of us his own dogged sense of readiness and outfitted our offices with cutting-edge technology and videoconference capabilities, long before practice management platforms or Skype were a “thing”.



A fierce litigator, Steve has been blessed with the gifts of impassioned oratory and a rapier-sharp wit. He has always been a champion for the underdog, and the firm continues to carry that torch. And, like Steve, we will forever be staunch defenders of free speech. Many of us remember Steve’s on-camera, middle-finger salute to a news reporter during his days as an Assistant District Attorney. We may not choose to exercise our free speech quite so graphically, but we will adamantly defend his – and anyone else’s – right to do so.

We could write a litany about Steve’s achievements over a 45-year career, but Steve has always shunned any form of tribute. So we’ll just list the highlights: Sedgwick County Assistant District Attorney. Special Prosecutor for multiple Kansas counties and district attorneys. Election advisor for numerous distinguished district court judges. Firm co-founder. Shocker. Jayhawk. Brother-in-law. Husband. Dad. Grandpa. Mentor. Friend.

We thrive today because Steve and co-founder Ross Hollander fostered our own Manifest Destiny to open offices across the state and become one of the best law firms in the Midwest. Steve helped us gain momentum and made sure we are ready and able to move seamlessly forward.

Retirement is a new chapter for Steve, Phyllis, and Lucky Too. We are grateful for the legacy Steve leaves us, including the outstanding quality of character that Steve and Phyllis imparted to Chris Joseph, the Managing Member of our firm today.

In omnia paratus. Joseph, Hollander & Craft stands ready for all things. We are ready for our clients’ defense, whatever may come.

SELECTED TO SERVE ON KANSAS JUDICIAL COUNCIL COMMITTEE

Christopher Joseph Advocates for Forfeiture Reform

Kansas civil asset forfeiture laws allow police to seize and keep property that is more likely than not involved in criminal activity. According to a report published by the Institute for Justice, “Policing for Profit: The Abuse of Civil Asset Forfeiture,” most state forfeiture laws encourage police to pursue profit instead of the neutral administration of justice. The report graded each state’s forfeiture laws, giving Kansas a D-



Christopher M. Joseph

In February of 2017, the Kansas Legislature asked the Kansas Judicial Council to form a committee to study the state’s forfeiture laws and to consider various bills proposing reforms to those laws.

Managing Member Christopher M. Joseph had the honor of being selected to serve on the Council’s Civil Asset Forfeiture Advisory Committee. Drawing on years

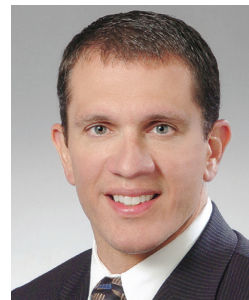
of experience representing claimants whose property has been seized for forfeiture, Chris provided valuable input on ways to reform forfeiture law and advocated for reforms aimed at leveling the playing field for claimants seeking the return of their property.

The Committee’s work is ongoing, and its report and recommendations for reforms will be submitted to the Legislature in 2018. Chris will remain actively involved in advocating for reform, including testifying before the Legislature in support of reforms that better protect citizens’ property rights.

Jess Hoeme Elected Member of the Firm

Jess Hoeme was elected a Member of Joseph, Hollander & Craft in January.

“We are pleased to elect Jess as a Member of our firm,” said Christopher M. Joseph, Managing Member. “His extensive experience prosecuting cases was one reason we recruited him to join the firm in 2011. Jess taught trial advocacy for the Department of Justice’s National Advocacy Center and the National District Attorney’s Association. His first-hand knowledge of techniques used by police and prosecutors has contributed to the success of our DUI and criminal defense practices.”



Jess W. Hoeme

A former Mitchell County Attorney and Shawnee County Assistant District Attorney, he served in Afghanistan as the legal education and training advisor for the justice sector of Pacific Architects & Engineers (PAE), a peacekeeping and global security organization that establishes infrastructure for criminal justice systems.

A 1999 graduate of Washburn University with a bachelor’s degree in political science, Jess earned his J.D. from Creighton University School of Law in 2002.

Multiple Practices Awarded Tier 1 Status by Best Law Firms 2018

Five Best Law Firms 2018 Metropolitan Tier 1 rankings were awarded to the Wichita and Topeka law offices of Joseph, Hollander & Craft by U.S. News & World Report and Best Lawyers in America®. The rankings



spanned multiple practice areas, reflecting the firm’s reputation for high-caliber legal work across the state:

- Criminal Defense** – General Practice (Topeka)
- Criminal Defense** – White-Collar (Topeka)
- Employment Law** – Management (Wichita)
- Labor Law** – Management (Wichita)
- Litigation** – Labor & Employment (Wichita)

Diane Bellquist Named President-Elect of Topeka Bar Association

Diane Bellquist was elected President-Elect of the Topeka Bar Association in April. She has been an active member of the TBA’s Board of Directors since 2011, most recently serving as treasurer. She was honored as the TBA’s Outstanding Young Lawyer in 2012 and is a Past President of its Young Lawyers’ Division.



Diane L. Bellquist

“I’m truly honored by the vote of confidence from my colleagues as President-Elect,” Diane said. “I’ve been a proud member of the TBA since 2004. Our organization sponsors numerous worthwhile projects to support the legal profession and the judicial branch. It is a privilege to be part of such an influential organization.”

Diane joined Joseph, Hollander & Craft in 2014 and practices primarily in the area of professional licensure defense. With more than 10 years’ experience working for state regulatory agencies, Diane utilizes her government experience to defend licensed individuals and entities before their respective regulatory boards.

As the former Assistant General Counsel for the Kansas Board of Healing Arts and former General Counsel to the Office of the State Bank Commissioner, she has extensive experience with both healthcare and financial licensing and regulatory laws.

Diane received her bachelor’s degree from Moorhead State University in Moorhead, Minn., with dual majors in criminal justice and paralegal studies, and earned her J.D. from the University of Kansas School of Law. She is a member of the Professional Liability Defense Federation and holds an attorney certification from the Federation of Associations of Regulatory Boards.



Diane L. Bellquist
Ross A. Hollander
Michelle Moe Witte

Firm Victorious in Three Major Appeals



Joseph, Hollander & Craft's criminal defense attorneys earned their clients several appellate victories in 2017.

In *United States v. Johnson*, Christopher M. Joseph challenged a 10-year mandatory minimum sentence imposed on a low-level participant in a large drug conspiracy. Before the United States Court of Appeals for the Tenth Circuit, Joseph argued that Johnson's Sixth Amendment rights were violated because the drug-quantity determination that triggered the mandatory minimum sentence was not submitted to the jury under a beyond-a-reasonable-doubt standard. A unanimous Tenth Circuit panel reversed the district court, ordered that Johnson's sentence be vacated, and instructed that Johnson be resentenced.

In *State v. Carr*, Christopher M. Joseph and Carrie E. Parker urged the Kansas Court of Appeals to rule that a car stop based solely on tenuous information indicating the defendant was "associated" with the car violated Fourth Amendment protections against unreasonable seizures. Agreeing the information was insufficient to provide reasonable suspicion, the Court of Appeals held the stop unconstitutional. It ordered that evidence obtained from the stop be suppressed and that the defendant's convictions be reversed.

In *In re McDaniel*, Jess W. Hoeme secured the reversal of a conviction for direct criminal contempt for a woman who, due to emergency circumstances, was unable to report for jury duty on time. Based on information relayed from the jury clerk, the judge found that McDaniel was in direct criminal contempt of court and imposed a jail sentence. The Kansas Court of Appeals held that the facts presented a case of indirect contempt (if contempt at all), noted that McDaniel was denied a number of procedural safeguards, and reversed the conviction.



Cloud Network Platform Continues to Improve Case Management for Clients

The firm's cutting-edge practice management platform, installed late in 2016, continues to improve overall efficiency for attorneys, administrative staff, and clients alike.

Last year we announced major capital investments in cutting edge technology, including a new cloud network infrastructure and our most sophisticated practice management software yet. This year we continued our transition to our new platform, which provides greater efficiency in case management, legal project management, document management, client budget management, and firm financial management. When taken together with our new cloud network infrastructure, we can now offer our employees and our clients improved access to information using state-of-the-art information security protocols.

As we continue the system integration into 2018, we aim to provide our clients with access to real-time information, including online access to invoices and case-related materials. We also strive to improve our attorneys' access to case files both in the courtroom and while on-the-go through customized applications and cloud services.

CLIENTS AND LEGAL PEERS GIVE FIRM HIGH MARKS IN BEST LAWYERS®, SUPER LAWYERS® AND CHAMBERS USA RANKINGS

Each year, national and international legal-peer groups like Best Lawyers® in America, Super Lawyers, and Chambers USA independently survey attorneys and clients, then rank outstanding lawyers in their respective practice areas. Joseph, Hollander & Craft attorneys in all four offices continue to receive top rankings.

Super Lawyers

Diane L. Bellquist

Ross A. Hollander

Christopher M. Joseph

Casey Y. Meek

M. Kristine Lawless

Dionne M. Scherff

Michelle Moe Witte

Best Lawyers®

Ross A. Hollander

Employment Law - Management
Labor Law - Management
Litigation - Labor and Employment

Christopher M. Joseph

Criminal Defense: General Practice

M. Kristine Lawless

Criminal Defense: General Practice
Criminal Defense: White Collar

Michelle Moe Witte

Employment Law - Individuals



Ross A. Hollander
Michelle Moe Witte

Lawyers Expand Practice Areas as Family Law and Criminal Law Divisions Grow

As our Family Law and Criminal Law Divisions continue to grow throughout Kansas, attorneys Katherine (Katie) Chlumsky, Alex Gilmore and Boyd McPherson are expanding their practice areas, as well.



Alex S. Gilmore



Katherine Chlumsky



Boyd R. McPherson

Alex, who joined the Topeka office in 2016, extended his practice to include domestic cases throughout the northeast region of the state as the firm expanded into the Kansas City market last year.

Katie, who joined the Wichita office in 2015, began adding domestic cases to her practice last year and officially shifted to full-time Family Law this year, including handling divorce, child custody, child support, parenting time, spousal maintenance, and paternity issues.

Boyd has been with the firm since 2006, practicing in both the Family Law and Criminal Law divisions. He handled all areas of Domestic Law, including juvenile offender and Child In Need of Care cases. Boyd continues his family law practice, but is now taking on an increased caseload within the Wichita office's Criminal Division.

ROSS HOLLANDER JOINS COUNTRY'S LEADING NAM NETWORK

Ross A. Hollander is now a member of NAM (National Arbitration and Mediation), the best Alternative Dispute Resolution (ADR) firm in the U.S. as recognized by the 2017 National Law Journal Annual Reader Rankings Survey.



Ross A. Hollander



NAM also earned "Best Overall ADR Provider" distinction in the NLJ's "Best of the Midwest" survey.

NAM works with more than 10,000 commercial entities, including more than half of the Fortune 100 companies. NAM offers litigants a nationwide panel of more than 2,500 top-tier specialists like Ross who have subject-matter expertise and are qualified to resolve disputes in a private forum. NAM neutrals are available to arbitrate and mediate cases nationwide.

Leadership and Sponsorship Highlight Firm's Involvement With Area Not-For-Profits

Our firm was founded on the ideals of doing good work...both inside and outside the courtroom. We are immensely proud of our team and we highlight here just a few of this year's activities benefitting cultural, civic, healthcare services and animal welfare efforts:



Ross Hollander, who has served on the Board of Directors of Wichita's HopeNet since 2013, begins his term as Board President in 2018. HopeNet is a faith-based organization offering coaching, counseling and training services.



JHC sponsored Rainbows' 42nd annual Blarney Breakfast, which benefits children with special needs and their families. The event drew more than 1,000 people this year. We already have our calendars marked for the 43rd annual breakfast on March 16, 2018, and we hope we'll see you there, too.



Not to forget our four-legged friends, Joseph, Hollander & Craft continued its support of the Wichita Animal Action League and its annual Wags & Whiskers event to support the rescue and adoption of neglected and abused animals.



In a holiday tradition we've enjoyed for the past eight years, the entire firm adopted a family through the Mental Health Association of Southcentral Kansas. As in years past, our staff gathered to wrap gifts and handcraft warm, fuzzy fleece blankets for all five family members. The family received their blankets and gifts from the firm at Christmas.



Left to right: Santa's elves Jessica Valdez, Carlee Rusk, Taylor Ogden and Brenda Horvath wrap gifts for our adopted family.